Erica Salkin, Ph.D.

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Education

2012 **Doctor of Philosophy, Mass Communication**
Minor: Educational Leadership and Policy Analysis
University of Wisconsin-Madison — Madison, Wisconsin

2007 **Master of Arts, Journalism & Mass Communication**
University of Wisconsin-Madison — Madison, Wisconsin

1996 **Bachelor of Arts, Journalism & Mass Communication**
University of Wisconsin-Madison — Madison, Wisconsin

Higher Education Leadership

5/2024- **Interim Dean, College of Arts and Sciences**
Whitworth University

Core responsibilities

- Budget oversight for 17 liberal arts departments, including 100 full-time faculty and 1525 undergraduate students.
- Assess personnel needs for full-time and contingent faculty as well as staff, advocating for new hires and assessing candidates for their fit to our Christian liberal arts mission.
- Collaborate with the provost, institutional advancement, alumni affairs, admissions and the registrar's office on academic needs and opportunities in the liberal arts.
- Collaborate with the Office of Diversity, Equity and Inclusion on curricular and co-curricular initiatives.
- Develop and implement data-informed processes to ensure efficient and effect course scheduling and enrollment.
- Manage resources for the general education curriculum and the Honors Program.
- Shepherd new initiatives in academic and co-curricular programs to

increase enrollment and persistence/retention.
- Engage in College assessment and accreditation activities.
- Support faculty applications and proposals for grants and external funding.

Select Initiatives and Outcomes
- Shepherded the launch of a low-residency MFA in creative writing, the university's first terminal degree in the humanities.
- In collaboration with CAS associate deans and the director of the shared curriculum, designed and implemented a data-informed course scheduling plan for the general education curriculum resulting in increased efficiency in course offerings and a reduced reliance on contingent faculty.
- Managed a 60% cut in adjunct resources while still ensuring adequate course offerings for the general education curriculum and major programs.

1/2022-5/2024 **Associate Dean for Curriculum and Innovation, Arts and Humanities**
College of Arts and Sciences, Whitworth University

Core responsibilities:
- Serve resource need for Arts and Humanities departments and faculty.
- Foster a climate of creativity and innovation about curriculum and program development across CAS.
- In consultation with the Dean, pursue projects, programs, and initiatives that support CAS efforts to maintain its reputation as an innovative leader in Christian liberal arts education.
- Monitor the scheduling process, enrollments, and adjunct budget allocations for the Arts and Humanities departments within CAS.
- Serve as a point of contact for Summer Registration.
- When appropriate, serve as CAS representative to committees, task forces, and working groups focused on curriculum and program development.
- Assist the Dean in projects related to assessment, program development, and steward faculty-led initiatives in the Arts and Humanities.
- In collaboration with appropriate department chairs and program directors, oversee functions necessary to maintain national accreditation for undergraduate programs in the Arts and Humanities.
- Seek opportunities to promote and support faculty research in the Arts and Humanities.

Select Initiatives and Outcomes:
- Managed $200,000 adjunct fund in collaboration with Associate Dean for the Social and Natural Sciences
- Part of strategic team addressing a significant budget shortfall through careful curriculum readjustment and reduction of contingent faculty, resulting in minimal loss of regular faculty and no reduction in departments
- Managed Hugh Johnston Interdisciplinary Grant competition, resulting in

$25,000 in grants for interdisciplinary research by a variety of Whitworth faculty.
- Launched College of Arts and Sciences social media accounts and developed an external communications plan to elevate awareness of faculty, student and staff activities and achievements.

9/2022- **Interim Chair, Department of Theatre and Dance**
Whitworth University

Core responsibilities:
- Oversee departmental budget as well as mainstage production budgets in fall and spring.
- Ensure accurate scheduling of courses to allow for timely student progress through majors and minors.
- Support regular faculty in making progress in teaching, research and service.
- Manage adjunct faculty and department administrative coordinator.
- Conduct regular assessment of faculty and departmental student learning outcomes per faculty handbook and accreditation requirements.
- Produce two mainstage productions each year through appropriate production team hires, maintenance of student worker budgets, coordination with marketing and communication and enforcement of university policies as appropriate.
- Run monthly departmental meetings.
- Nurture departmental connections with greater Spokane theatre community and other area higher education theatre programs.

Select Initiatives and Outcomes:
- Balanced the mainstage production budget, eliminating the need for funding from other university sources.
- Redesigned the undergraduate program curriculum to maintain competitiveness with other programs while efficiently using a small faculty.
- Redesigned the senior project program to allow seniors more access to the mainstage as they engage in capstone work at the end of their academic careers.
- Successfully hired a lecturer to support needs in acting and directing.

2019-2021 **Chair, President's Task Force on Free Speech and Civil Discourse**
Whitworth University

Core responsibilities:
- Lead a group of faculty, staff and students in the formulation of a statement outlining the university's commitment to free expression that

can also guide the community when free expression clashes with other deeply held values.
- Seek input across the various campus populations to ensure all perspectives are considered and the statement fairly represents the community as a whole.
- Present and secure approval from the Faculty Assembly, Staff Governance Council, Student government and President's Cabinet.

Select Initiatives and Outcomes:
- Successfully passed a statement with strong philosophical, legal and theological supports that affirms the right to free expression within the university.

2016-2022 Chair, Curriculum Oversight, Vision and Approval Committee
Whitworth University

Core responsibilities:
- Lead multidisciplinary faculty committee of 20+ members through review and approval of all curricular changes for all undergraduate and graduate programs and courses throughout the University.
- Manage three subcommittee agendas and chairs to ensure thorough review and accurate minute-taking.
- Ensure review and approval processes align with faculty handbook and accreditation requirement.
- Represent curricular concerns on the Faculty Executive Committee and Accreditation Committee.

Select Initiatives and Outcomes:
- Co-chaired a General Education curriculum revision and chaired the implementation of the program through leadership of a special task force and self-designed review process.
- Redesigned curriculum proposal workflows to identify issues earlier and cut proposal rollbacks down to nearly zero in two years.
- Oversaw the division of the committee into separate undergraduate and graduate groups, allowing for significantly greater guidance and support of growing graduate programs while still ensuring rigorous review of undergraduate curricula while maintaining the same overall number of required faculty to serve.

Faculty Appointments

2023-present Professor
2017-2023 Associate Professor
2012-2017 Assistant Professor

Department of Communication Studies, Whitworth University

2008-2012 **Graduate Student Teaching Assistant**
School of Journalism & Mass Communication, University of Wisconsin-Madison

Higher Education Development

2024 Institute for Diverse Leadership, Association for Education in Journalism and Mass Communication
2024 Emerging Leaders Institute, NACU
2023 Academic Program Evaluation and Management, Bay Path University
2023 Women's Leadership Development Institute, Council for Christian Colleges & Universities
2022 Theology and the Christian Professor, Whitworth University
2018 Diversity, Civility, and the Liberal Arts Institute, Council of Independent Colleges
2016 Hands-On Data for Journalists, Poynter Institute
2016 Hybrid/Online Development Course, Whitworth University
2015 Vocations of the Christian Professor, Whitworth University
2013 Faith and Gender workshop, Whitworth University
2013 Teachapalooza, Poynter Institute

Recent Publications and Presentations

Books
Salkin, E. Private Schools and Student Media: Supporting Mission, Students, and Community (Lexington Books, 2019).

Salkin, E. Students' Right to Speak (McFarland Press, 2016).

Salkin, E. and Shenkel, L. Student Speech Policy Readability in Public Schools (Palgrave Pivot, 2016).

Book chapters
Salkin, E. "Regulating Student Expression" in Communication and the Law, 2025 edition (Vision Press, August 30, 2024).

Salkin, E. and Goodman, M. "Regulating Student Expression" in Communication and the Law, 2024 edition (Vision Press, August 30, 2023).

Peer-reviewed articles
12. Salkin, E. and Grieves, K (2022). "The 'major mea culpa' Journalistic discursive techniques when professional norms are broken." *Journalism Studies*, Vol 23, Issue 9, pages(s): 1096-1113.

11. Salkin, E. (2022). “A Mission-Based Argument for Private K-12 Student Press.” *Journalism and Mass Communication Educator*, Vol 77, Issue 3, page(s): 308-321.

10. Salkin, E. and Messke, C. (2021). “Opting In: Free Expression Statements at Private Universities and Colleges in the U.S.” *First Amendment Studies*, Vol 55, Issue 1, page(s) 1-21.

9. Gutsche, R. and Salkin, E. (2017). “Behold the Monster: Mythical Explanations of Deviance and Evil in News of the Amish School Shooting.” *Journalism: Theory, Practice and Criticism* Volume: 18 Issue: 8, page(s): 994-101.

8. Salkin, E. and Brown, J. (2015). "Separation Anxiety: Analyzing Media Coverage of Issues of Law and Faith in *Town of Greece v. Galloway*." *Interdisciplinary Journal of Research on Religion.* Vol. 11, Article 2.

7. Gutsche, R. and Salkin, E. (2015) "Who lost what? An analysis of myth, loss, and proximity in news coverage of the Steubenville rape." *Journalism: Theory, Practice and Criticism*. Published online before print January 15, 2015, doi: 10.1177/1464884914566195.

6. Salkin, E. (2015) "Are Public Schools 'Captive Audiences?' How an Unsupported Term in *Fraser* Created a 'Mischievous Phrase' in Educational Speech Law." *Communication Law and Policy*, Vol. 20, Issue 1, p 35-53.

5. Gutsche, R. and Salkin, E. (2013) “It’s better than blaming a dead young man: Creating mythical archetypes in local coverage of the Mississippi River drownings.” *Journalism: Theory, Practice and Criticism*, Volume 14 Issue 1, 61-77.

4. Salkin, E. (2011) “The Speech, Not the Speaker: Protecting Public School Student Expression.” *Communication Law Review*, Volume 11, Issue 1, commlawreview.org.

3. Salkin, E. (2011) “The under*privileged*: Journalism students seeking the shield.” *Free Speech Yearbook*, Volume 45, 17.

2. Gutsche, R. and Salkin, E. (2011) “News Stories: An exploration of independence within post-secondary journalism.” *Journalism Practice*, Volume 5 Issue 2, 193.

1. Salkin, E. (2010) “Caution in the Classroom: K-12 Teacher In-Class Speech, The Federal Courts and *Garcetti*.” *Communication Law and Policy*, Volume 15 Issue 2, 175.

Papers presented

22. “Newspaper coverage of the Supreme Court’s decisions in Masterpiece Cakeshop and 303 Creative.” With Emma Maple. Association for Education in Journalism and Mass Communication Annual Conference, Philadelphia, Pennsylvania, August 8-11, 2024.

21. "Journalistic Discourse on Disruptive News Ventures Launched by Media Insiders." With Kevin Grieves. Association for Education in Journalism and Mass Communication Annual Conference, Washington, D.C., August 7-10, 2023.

20. "The 'Major Mea Culpa:' Journalistic Discourse When Professional Norms are Broken." With Kevin Grieves. Association for Education in Journalism and Mass Communication Annual Conference, New Orleans, Louisiana (virtual), August 4-7, 2021.

19. "A Mission-based Argument for Private K-12 Student Press." Association for Education in Journalism and Mass Communication Annual Conference, New Orleans, Louisiana (virtual), August 4-7, 2021.

18. "Opting In: Free Expression Statements at Private Universities and Colleges in the U.S." With Colin Messke. Association for Education in Journalism and Mass Communication Annual Conference, San Francisco, California (virtual), August 6-9, 2020.

17. "Opting In: Free Expression Statements at Private Universities and Colleges in the U.S." With Colin Messke. Association for Education in Journalism and Mass Communication Southeast Colloquium, Memphis, Tennessee (virtual), March 19-21, 2020.

16. "Beyond the Funnies: Humor, Satire and Student Press." The State of our Satirical Union symposium, University of Minnesota, Minneapolis, MN, April 20-21, 2018.

15. "An exploration of private school student media." Association for Education in Journalism and Mass Communication Annual Conference, Chicago, Illinois, August 9-12, 2017.

14. "Exploring the wall between Bible and Baphomet: Media coverage of church-state conflicts." With Elizabeth Jacobs. Association for Education in Journalism and Mass Communication Annual Conference, Chicago, Illinois, August 9-12, 2017.

13. "Exploring the wall between Bible and Baphomet: Media coverage of church-state conflicts." With Elizabeth Jacobs. Association for Education in Journalism and Mass Communication Southeast Colloquium, Fort Worth, Texas, March 9-11, 2017.

12. "Readability and Rationale of Student Speech Policy." Association for Education in Journalism and Mass Communication Annual Conference, San Francisco, California, August 5-8, 2015.

11. "Behold the Monster: Mythical Explanations of Deviance and Evil in News of the Amish School Shooting." With Robert E. Gutsche, Jr. Association for Education in Journalism and Mass Communication Annual Conference, San Francisco, California, August 5-8, 2015.

10. "Who lost what? An analysis of myth, loss, and proximity in news coverage of the Steubenville rape." With Robert E. Gutsche, Jr. Association for Education in Journalism

and Mass Communication Annual Conference, Montreal, Quebec, August 6-9, 2014.

9. "Unnamed and at risk? Examining anonymous student speech in the college/university environment." With Lindsie Trego and Kathleen Vincent. Association for Education in Journalism and Mass Communication Annual Conference, Montreal, Quebec, August 6-9, 2014.

8. "A Foundation for the Future: Creating a System of Public Student Free Speech and Expression." Education Law Association Annual Meeting, Hilton Head, South Carolina, November 7-12, 2012.

7. "It's better than blaming a dead young man: Creating mythical archetypes in local coverage of the Mississippi River drownings." With Robert E. Gutsche, Jr. Association for Education in Journalism and Mass Communication Annual Conference, St. Louis, Missouri, August 10-13, 2011.

6. "What the rhetoric of *Morse* may mean for freedom of student speech." Central States Communication Association Annual Conference, Milwaukee, Wisconsin, April 6-9, 2011.

5. "The under*privileged*: Journalism students seeking the shield." Association for Education in Journalism and Mass Communication Annual Conference, Denver, Colorado, August 4-7, 2010.

4. "Outflanked: How the *Hazelwood* precedent continues to succeed in states with "anti-*Hazelwood*" statutes." Central States Communication Association Annual Conference, Cincinnati, Ohio, April 14-18, 2010.

3. "The under*privileged*: Journalism students seeking the shield." University of Wisconsin-Madison School of Journalism & Mass Communication "Communication Crossroads" conference, April 9, 2010.

2. "Just the Facts, Mademoiselle: Contrasting Canadian and American Courts on Freedom of Speech for Public Schoolteachers," Association for Education in Journalism and Mass Communication Southeast Colloquium, University of North Carolina-Chapel Hill, March 12-13, 2010.

1. "Why the Web: A study of frames used by newspapers to announce their moves online." Association for Education in Journalism and Mass Communication Midwinter Conference, University of Oklahoma, March 5-7, 2010.

Non-refereed publications

9. "Let Them March: Schools Should Not Censor Students," with Kathleen Culver, Education Week (March 9, 2018), available at https://www.edweek.org/ew/articles/2018/03/09/let-them-march-schools-should-not-censor.html.

8. "Case on Student Speech Could Reach Supreme Court," MediaShift (February 2016), available at http://mediashift.org/2016/02/case-on-student-speech-could-reach-supreme-court/.

7. "Why J-Schools Need to Think About Confidential Sources," MediaShift/EdShift (January 2016), available at http://mediashift.org/2016/01/why-j-schools-need-to-think-about-confidential-sources/.

6. "AEJMC 2015: How Research Is Leading to Better Journalism Education," Mediashift/EdShift (August 2015), available at http://mediashift.org/2015/08/aejmc-2015-how-research-is-leading-to-better-journalism-education/.

5. "Faith, Belief, and the Reporter's Paths to Truth," Rock & Sling (September 2014), available online at http://rockandsling.com/2014/09/15/erica-salkin-reporting-on-faith/.

4. "Learning When 'Intern' and 'Advocate' Collide," PBS MediaShift/EdShift program (May 2014), available online at http://www.mediashift.org/2014/05/learning-when-intern-and-advocate-collide/

3. "Oregon State Media Advisor Quits Over Public Records Dispute," PBS MediaShift/EdShift program (April 2014), available online at http://www.mediashift.org/2014/04/oregon-state-media-advisor-quits-over-public-records-dispute/

2. "Three P's to Protect Free Speech for Student Media," PBS MediaShift/EdShift program (February 2014), available online at http://www.mediashift.org/2014/02/three-ps-to-protect-free-speech-for-student-media/

1. "The Unfamiliar Touch Of A Touch-Screen Wedding" Rock & Sling (July 2013), available online at http://rockandsling.com/2013/07/25/high-tech-wedding-ceremony/.

Invited Lectures/Presentations

2023 "When the chair's not there." Workshop at the Council of Colleges of Arts and Sciences (CCAS) Annual Conference, San Diego, CA, November 4, 2023.

2021 "Private school student journalism: A mission-driven community." Keynote presentation, Private School Journalism Symposium, Boston, MA (virtual), June 28, 2021.

"Civil Discourse and Free Expression." National Presbyterian Church's annual Summer Speaker Series, Washington, D.C. (virtual), June 6, 2021.

"A Mission-Based Argument for Private School Student Media," Faculty Scholarship Presentation, Whitworth University

2020 "Public and Private: A Look at the Latest Insights about Scholastic Journalism." Scholastic Journalism Division, Association for Journalism and Mass Communication Annual Conference, San Francisco, California (virtual), August 7, 2020.

"Scholastic Journalism Division Teach-In Research Panel." Scholastic Journalism Division, Association for Journalism and Mass Communication Annual Conference, San Francisco, California (virtual), August 5, 2020.

2019 "Two copywrongs don't make a copyright." WJEA J-Camp. Pullman, Washington, August 2, 2019.

2018 "Think & Drink: The Speed of Deceit – The New Era of Online Lies and Misinformation." Humanities Washington, Spokane, Washington, September 26, 2018

"Think & Drink: The Speed of Deceit – The New Era of Online Lies and Misinformation." Humanities Washington, Yakima, Washington, September 20, 2018

"How Free Should Free Speech Be?" President's Colloquy on Civil Discourse, Whitworth University

"The Private High School Student Press: Where it is and Why We Should Have More." Faculty Scholarship Presentation, Whitworth University

2017 "Women in Media." Journalism Education Association National Convention, Seattle, Washington, April 7, 2017.

"Proactive Student Speech Policy." Journalism Education Association National Convention, Seattle, Washington, April 7, 2017.

2015 "Priming and the Narrative of the Unchurched Northwest." With Dr. Mike Ingram. Faculty Scholarship Presentation, Whitworth University

"'I declare to Facebook that…' and Other Digital Privacy Myths." Great Decisions Lecture, Whitworth University

2014 "Copyright in the Digital Age." Constitution Day Lecture, Whitworth University

"Are Public Schools 'Captive Audiences?' How an Unsupported Term in *Fraser* Created a 'Mischievous Phrase' in Educational Speech Law." Faculty Scholarship Presentation, Whitworth University.

2014-2017 "Public school students and free speech." Mountainside Middle School, Mead, WA

2009-2010 "How to avoid getting sued or censored." Northeast Wisconsin Scholastic Press Association Spring Conference, Oshkosh, Wisconsin.

Honors and Recognitions

2023 Sharon Dunwoody Early Career Award
School of Journalism and Mass Communication, University of Wisconsin-Madison

2023 Provost's Award for Leadership**,** Whitworth University.
Undergraduate commencement speaker, Whitworth University.
Most Influential Professor, Whitworth University Class of 2023

2020 Top faculty paper**,** "Opting In: Free Expression Statements at Private Universities and Colleges in the U.S." with Colin Messke. Scholastic Journalism Division, Association for Education in Journalism and Mass Communication Annual Conference.

2018 Faculty Service Award, Whitworth University.

2017 Most Influential Professor**,** Whitworth University Class of 2017.

2016 Weyerhaeuser Center Award for the Integration of Vocation into Curriculum, Whitworth University, May 2016.

2015 Top poster award, "Behold the Monster: Mythical Explanations of Deviance and Evil in News of the Amish School Shooting" with Robert E. Gutsche, Jr., Critical and Cultural Studies Division, Association for Education in Journalism and Mass Communication Annual Conference, August 2015.
Provost's Junior Faculty Award, Whitworth University, May 2015.

2014 Second place faculty paper, "Who lost what? An analysis of myth, loss, and proximity in news coverage of the Steubenville rape" with Robert E. Gutsche, Jr., Critical and Cultural Studies Division, Association for Education in Journalism and Mass Communication Annual Conference, August 2014.

2012 Joseph C. Beckham Dissertation of the Year, Education Law Association (ELA).
Helen Firstbrook Franklin Wisconsin Distinguished Graduate Fellowship (WDGF), School of Journalism & Mass Communication, University of Wisconsin-Madison

2011 Top paper panel, "What the rhetoric of *Morse* may mean for freedom of student speech," Communication Ethics and Freedom of Expression Division, Central States Communication Association.

2010 Top paper, "Outflanked: How the *Hazelwood* precedent continues to succeed in states with "anti-*Hazelwood*" statutes," Communication Ethics and Freedom of Expression Division, Central States Communication Association.
Early Excellence in Teaching Award, University of Wisconsin-Madison.

Grants and other funding

2021 Hugh Johnston Interdisciplinary Research Grant, with Dr. Mark Killian: Exploring the presence of student press deserts in the United States

2017 Faculty Research Fellowship: Understanding the needs and experiences of private high school media advisers

2014 Weyerhaeuser Center for Christian Faith and Learning Summer Research Fellowship, Priming the "unchurched" narrative in the Pacific Northwest, with Dr. Mike Ingram

2013 Opportunity Scholar grant to fund collaborative research with undergraduate students

Teaching experience

2012-present **Whitworth University**

GE/SC 125: First-Year seminar
GE/SC 125H: Honors first-year seminar
SC 126H: Honors Interdisciplinary & Design Thinking Seminar
COM 120: Media and Society
COM/JMC 125: Writing for Mass Media
COM/JMC 126H: Honors Writing for Digital Media
COM 212: Theories of Mass Communication
COM/JMC 244: Publicity and Public Relations
COM/JMC 325: Topics in In-Depth Reporting
COM/JMC 335: Interactive Journalism
COM/JMC 343: Editing for Multimedia
JMC 396: Sports Communication
COM/JMC 402: Mass Media Law
COM 403/SP 402: Freedom and Responsibility of Speech
HN 300: Honors Seminar: The Motivated Project

2008-2012 **University of Wisconsin-Madison School of Journalism & Mass Communication**

J201: Introduction to Mass Communication
J202: Mass Media Practices
J559: Mass Media Law

Other Professional Activities

2021-present **Board Member, Private School Journalism Association, Boston, MA**

- Founding board member of a nonprofit organization dedicated to supporting and enhancing student media at private K-12 schools
- Keynote presenter at first summer conference
- Crafted "Model Affirmation of Student Free Expression Rights in Private and Independent Schools"

2020-present **Faculty Adviser, *The Whitworthian***

2013-2022 **Conference Chair/Co-Chair, Washington Journalism Education Association East-Side J-Day, Whitworth University**

- This annual conference is a collaborative effort between the Washington Journalism Education Association (WJEA) and Whitworth University, and serves high school journalism students and their advisers in central Washington, eastern Washington, northern Idaho and western Montana. It offers a series of workshops on a variety of media production topics as well as continuing education for advisers.

2013-2020 **Faculty Adviser, *Beyond the Pines*, Whitworth's student-run PR agency**

Professional Service and Membership

2022	Paper reviewer, Association for Education in Journalism and Mass Communication, Law and Policy Division and Scholastic Journalism Division
2021	Paper reviewer, Association for Education in Journalism and Mass Communication, Law and Policy Division and Scholastic Journalism Division
2020	Paper reviewer, Association for Education in Journalism and Mass Communication, Law and Policy Division and Scholastic Journalism Division
2020-present	Member, Editorial Board, *Journalism Practice*
2019	Referred research session discussant, Association for Education in Journalism and Mass Communication Annual Conference, August 9-12, Chicago, Illinois.
2019	Paper reviewer, Association for Education in Journalism and Mass Communication, Law and Policy Division and Scholastic Journalism Division
2018	Paper reviewer, Association for Education in Journalism and Mass Communication, Law and Policy Division and Scholastic Journalism Division
2017	Referred research session discussant, Association for Education in Journalism and Mass Communication Annual Conference, August 9-12, Chicago, Illinois.
2017	Paper reviewer, Association for Education in Journalism and Mass Communication, Law and Policy Division, Scholastic Journalism Division and Graduate Student Interest Group
2016	Referred research session discussant, Association for Education in Journalism and Mass Communication Annual Conference, August 4-7, Minneapolis, MN
2016	Paper reviewer, Association for Education in Journalism and Mass Communication, Law and Policy Division, Scholastic Journalism Division and Graduate Student Interest Group
2015	Paper reviewer, Association for Education in Journalism and Mass Communication, Law and Policy Division and Graduate Student Interest Group
2014-present	Archivist, Association for Education in Journalism and Mass Communication Scholastic Journalism Division
2014	Paper reviewer, Association for Education in Journalism and Mass Communication, Law and Policy Division and Graduate Student Interest Group

2014	Paper reviewer, International Communication Association, Law and Policy Division, Public Relations Division
2014	Paper reviewer, Association for Education in Journalism and Mass Communication Scholastic Journalism Division Midwinter Meeting and Refereed Research Competition
2013-2018	Reviewer, *Journalism and Mass Communication Educator*
2013	Paper reviewer, Association for Education in Journalism and Mass Communication, Graduate Student Interest Group
2012	Paper reviewer, Association for Education in Journalism and Mass Communication, Graduate Student Interest Group
2011-2012	Chair, Association for Education in Journalism and Mass Communication Graduate Student (Education) Interest Group
2011	Paper reviewer, Central States Communication Association, Communication Ethics and Freedom of Expression division
2010-2011	Vice-Chair, Association for Education in Journalism and Mass Communication Graduate Student (Education) Interest Group
2009-2010	Research Chair, Association for Education in Journalism and Mass Communication Graduate Student (Education) Interest Group
2008-2009	Research Co-Chair, Association for Education in Journalism and Mass Communication Graduate Student (Education) Interest Group

Academic Membership

2013-2015	Member, Western States Communication Association
2009-2014	Central States Communication Association
2008-present	Association for Education in Journalism and Mass Communication

Institutional Service

Fall 2022-present	Member, University Council
2020	Discussion leader, Honors Colloquium
Fall 2019-Fall ‘21	Chair, President’s Task Force on Free Speech and Civil Discourse
2019	Discussion leader, Honors Colloquium
Fall 2018-Spring ‘24	Honors Faculty Fellow
2018	Discussion leader, Honors Colloquium
Summer 2017	Member, Search committee, University Communications
2017-2020	Member, General Education Curriculum Implementation Task Force(s)
2017-2019	Member, Strategic Enrollment Process Group
Fall 2016-Spring ‘22	Chair, Curriculum Oversight, Vision and Approval Committee (COVAC)
Fall 2016-Spring ’22	Member, Faculty Executive Committee
May 2016	Member, Search committee, Dornsife Center for Service Learning
Fall 2016-Spring ‘22	Member, Accreditation Committee
2016	Discussion leader, Honors Colloquium
2015-2016	Member, SIRC planning committee
2015-2016	Member, Provost/COVAC General Education Rationale Task Force
2015	Co-coordinator, Communication Studies Graduate School Day

2015	Member, Search committee, University Communications
2015	Discussion leader, Honors Colloquium
Spring, 2015	Chair, Experiential Learning Subcommittee, COVAC
2014	Discussion leader, Honors Colloquium
2014	Search committee, Department of Communication Studies
2013	Co-coordinator, Communication Studies Graduate School Day
2013	Member, Search committee, University Communications
2013-2022	Member, COVAC Undergraduate subcommittee
2013-2022	Member, Curriculum Oversight, Vision and Assessment Committee

Other Professional Experience

2009-2012 **Webmaster/Newsletter Editor**
Lubar Institute for the Study of the Abrahamic Religions, University of Wisconsin-Madison
Managed Institute website, added and archived content regarding special events, speakers and programming. Designed a triennial newsletter for supporters/donors.

2007-2008 **Marketing Communications Specialist**
University of Wisconsin Medical Foundation – Madison, Wisconsin
Manage marketing and communications needs for various clinical departments within an academic/medical hospital and clinics

2004-2007 **Student Services Coordinator**
2003-2005 **Adviser, UW-Madison-Society of Professional Journalists student chapter**
2002-2007 **Editor, *The Wisconsin Journalist***
2001-2004 **Associate Student Services Coordinator**
School of Journalism & Mass Communication, University of Wisconsin-Madison
Provided undergraduate academic advising to 400+ undergraduate students, internship and career guidance, alumni outreach and department support. Managed production of the School's annual alumni newsletter. Provided guidance and support to student communications organization.

2000-2001 **Director of Public Relations**
HospiceCare Inc. — Madison, Wisconsin
Managed internal and external communications needs for a nonprofit hospice organization serving more than 1000 families in south-central Wisconsin.

1998-2000 **Project Manager**
Wood Communications Group — Madison, Wisconsin
Provided creative and logistical support within a multi-client public relations agency with a focus on corporate, government and crisis communications.

1997-1998 **Marketing Assistant**

GlenOaks Hospital — Glendale Heights, Illinois
Assisted Marketing Director in internal and external communications for a 186-bed, level II trauma center hospital.

Volunteer Experience

2022-present **Prince of Peace Lutheran Church – Spokane, Washington**
Audio/Visual technician

2014-2020 **St. Luke Lutheran Church – Spokane, Washington**
Teacher, Children's Sunday School program
Confirmation small group leader
AV support

2014-2017 **Spokane Humane Society – Spokane, Washington**
General volunteer, animal care and special events

2007-2012 **Windsor United Church of Christ – Windsor, Wisconsin**
Member, Church Council
Teacher, Christian Education program